

Health & Safety Policy Statement

The Managing Director, Directors and Senior Designers of "Vitec" recognise that achieving high standards of health and safety at work can contribute to the business performance, while meeting their responsibilities to people and the environment. In this way they fulfil both the spirit and letter of the law.

The ultimate goal of "Vitec" is ZERO incidents. "Vitec" shall strive to develop a management culture where it is recognised that incidents at work are preventable. To achieve constantly high standards of health and safety management, the Managing Director, Directors and Senior Designers will give a visible and wholehearted commitment to this policy, by way of ensuring that they:

- Recognise that people are our greatest asset and the well-being of all "Vitec" employees at work is equal to any other business objective. eg: Quality, Planning and Profit.
- Provide adequate funding and resources to successfully manage health and safety at work.
- Recognise that all safety incidents are caused by absence of adequate management control.
- Recognise that all work related injuries and occupational health problems are preventable, and the preservation of human and physical resources is an important means of minimising costs.
- Develop organisational structures within "Vitec" businesses to manage health and safety effectively.
- Encourage employee participation in developing a positive health and safety culture, secure their commitment to self assessment and their co-operation through worker safety representation, safety committees and the use of the near-miss reporting procedure.
- Recognise the considerable similarities between the principles of total quality management and health and safety management. Scrutinise and review performance against standards, so as to learn from experience.
- Recognise that a systematic approach to the identification of hazards and control of risks, properly allocated resources and priorities is critical to the implementation of this policy.
- Include Health and Safety as a permanent agenda item on all formal management meetings.

The overall responsibility for health and safety management throughout "Vitec" is vested with the Managing Director. Organisation and individual responsibilities for health and safety are detailed in part 2 of the policy. Arrangements to manage health and safety are set out in part 3 of the policy.

Finally, "Vitec" is committed to continually strive to improve the health and safety performance by all means at their disposal.



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Managing Director

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